



Upstream from ordinary.
SPECIAL BOARD OF ALDERMEN MEETING
RIVERSIDE CITY HALL
2950 NW VIVION ROAD
RIVERSIDE, MISSOURI 64150
TENTATIVE AGENDA
AUGUST 11, 2020

Special Meeting & Workshop
6:00 p.m.

Call to Order
Roll Call

LEGISLATIVE SESSION

1. First Reading: Bill No. 2020-034: **AN ORDINANCE AUTHORIZING THE EMPLOYMENT OF JACOB ORR AS A FULL-TIME POLICE OFFICER IN THE POLICE DEPARTMENT AND ESTABLISHING A SALARY AND START DATE FOR SUCH EMPLOYEE.** Point of Contact: Police Chief Chris Skinrood.

WORKSHOP SESSION

2. Public Safety Sales Tax Discussion
3. **Motion** to Adjourn.

ATTEST:

A handwritten signature in blue ink that reads "Robin Kincaid".

Robin Kincaid, City Clerk

Posted 8.6.2020 at 10:30 a.m.

A handwritten signature in blue ink that reads "Michael Duffy".
Michael Duffy, Acting City Administrator



2950 NW Vivion Road
Riverside, Missouri 64150

AGENDA DATE: 2020-8-11
TO: Mayor and Board of Aldermen
FROM: Human Resources Manager, Amy Strough
RE: Hiring Ordinance – Jacob Orr

Position Information

This hire will fill one of the full-time positions in the Police Department that is currently vacant.

Hiring Recommendation

Staff recommends approving the following hire:

Candidate: Jacob T. Orr
Department: Police
Open Position: Police Officer
FLSA Status: Full-Time, Non-Exempt
Starting Wage: \$18.56/hr (\$38,605/yr)
Incentives: \$5,000 sign-on bonus
Expected Start Date: August 24, 2020

This individual has passed all required pre-employment testing and is considered to be a qualified candidate for this position.

AN ORDINANCE AUTHORIZING THE EMPLOYMENT OF JACOB ORR AS A FULL-TIME POLICE OFFICER IN THE POLICE DEPARTMENT AND ESTABLISHING A SALARY AND START DATE FOR SUCH EMPLOYEE

WHEREAS, City Code Section 110.070 provides for the appointment of employees of the City by the City Administrator with approval of the Mayor and Board of Aldermen; and

WHEREAS, City Code Section 110.140 provides for the establishment of the salary of non-elected employees of the City by ordinance; and

WHEREAS, the Board of Aldermen find it is in the best interest of the City to approve the appointment of Jacob Orr as Police Officer in the Police Department as provided herein;

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF RIVERSIDE, MISSOURI, AS FOLLOWS:

SECTION 1 – HIRING OF EMPLOYEE. Jacob Orr is hereby employed as a Police Officer in the Police Department.

SECTION 2 – STARTING SALARY. The starting salary for this position shall be set at \$38,605 per year. The salary shall thereafter be adjusted according to the annual budget and the personnel policies and procedures of the City as may be adopted from time to time.

SECTION 3 - REPEAL OF ORDINANCES IN CONFLICT. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 4 – SEVERABILITY CLAUSE. The provisions of this ordinance are severable and if any provision hereof is declared invalid, unconstitutional or unenforceable, such determination shall not affect the validity of the remainder of this ordinance.

SECTION 5 – EFFECTIVE DATE. This ordinance shall be in full force and effect as of August 12, 2020.

BE IT REMEMBERED that the above was read two times by heading only, passed and approved by a majority of the Board of Aldermen and **APPROVED** by the Mayor of the City of Riverside, Missouri, this 11th day of August 2020.

Kathleen L. Rose, Mayor

ATTEST:

Robin Kincaid, City Clerk