



# THE CITY OF RIVERSIDE MISSOURI FIRE DEPARTMENT

is accepting applications for

## **Full-time Firefighter / Paramedic**

CURRENT FULL-TIME SALARY RANGE

\$42,895 – (\$52,665) – \$62,430 DOQ

*Open until Friday August 10<sup>th</sup>, 2018 16:00 hrs*

This process will be used to fill current Full-time opening.

The City of Riverside is located along the Missouri River in Southern Platte County. The department serves the City of Riverside, City of Northmoor, and City of Houston Lake.

### **Generous full-time benefits include**

- *Missouri Lagers L6 Retirement which pays 14% of gross wages, and 2% for life retirement for 20 years' service at age 55.*
- *457 Deferred Comp plan.*
- *Medical benefits for the single member or family through a variety of options, as well as vision, dental, and Flex Medical Spending.*
- *The city provides each employee with \$25,000 of term life insurance.*
- *Paid Vacation*
- *Paid sick leave*
- *Paid Holiday Time*
- *75% Tuition benefit with a \$200 book reimbursement per semester from an accredited college or university.*
- *Added pay for Associates, Bachelor, and Master degrees.*

### **APPLY**

A completed Public Safety application is required; the application can be found at [www.riversidemo.com](http://www.riversidemo.com). Click on the jobs link in key links section or contact Riverside Fire Department at 816-372-9024. Submit application materials to Riverside Fire Department, 2990 NW Vivion Rd Riverside, Mo. 64150 or in person at the Public Safety building. **Failure to completely fill out the application may be cause for rejection.**

Questions contact Assistant Chief Jason Snarr at [jsnarr@riversidemo.com](mailto:jsnarr@riversidemo.com) / 816-372-9024.

### **CERTIFICATIONS**

**Please include copies of all certifications, licenses, diplomas and other materials that document your qualifications for this position.**

### **MINIMUM QUALIFICATIONS**



### Education and Experience:

- (A) Shall be twenty (19) years of age at time of application
- (B) Shall be certified as a Paramedic by the State of Missouri in good standing or be able to obtain by hire date.
- (C) Will have a valid Fire Service Entrance Exam issued in last 12 months at time of application. (
- (D) Will have a valid Candidate Physical Agility Test (CPAT) issued in last 12 months at time of application.  
*(Contact Blue River, Johnson County, or Kansas City Kansas Community Colleges for assistance obtaining (D) & (E).*
- (E) Shall provide minimum Firefighter I and II certification as defined by the International Fire Service Accreditation Congress and NFPA.
- (F) Shall provide a minimum of Haz-Mat operations level certification as defined by NFPA and the International Fire Service Accreditation Congress
- (G) Must be able to pass a medical physical exam and other pre-employment testing.
- (H) Valid MO. or KS. Driver's License required.
- (I) Successfully complete Riverside Public Safety department conducted background investigation.
- (J) Full-time shift staff work a 48/96 cycle.

## **POSITION DESCRIPTION**

### **GENERAL PURPOSE**

This position controls and extinguishes fires and engages in search and rescue for the preservation of life and property. Responds to medical emergencies and administers life savings measures as defined by the Missouri State Department of Health and Senior Services.

### **SUPERVISION RECEIVED AND EXERCISED**

Reports directly to the Fire Department shift Captain.  
No supervision exercised.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

*The following tasks are typical for positions in this classification. Any single position may not perform all of these tasks and/or may perform similar related tasks not listed here:*

Responds to calls or reports of actual, possible, or potential occurrence of fire, uncontained hazardous/volatile material/chemical contamination or other property and/or life threatening emergency condition to suppress, control, remove, contain or otherwise mitigate the hazardous situation or materials.



Participates in fire prevention & life safety education activities, daily, monthly, yearly, and self initiated training activities.

Regularly utilize and operate a wide variety of fire suppression equipment such as pumpers, aerial or hand-held ladders, hoses, emergency medical equipment, chain saws, extrication equipment, hooks, axes, lines, fans, pumps, shovels, backboards, dressings and splints.

As required clean, service and test designated fire apparatus and equipment to insure constant readiness for emergency response, inventories associated tools, equipment and effect their appropriate placement; report to superiors observations of actual or potential equipment deterioration, malfunction, failure or loss.

Other duties as assigned by superiors.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear (including hearing multiple simultaneous conversations) for long periods. The employee is occasionally required to walk. The employee is frequently required to use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described above, are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In addition, the noise level in the work environment is usually moderate.

### **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

Applications will be review for qualifications.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. Candidates with qualifications that best meet City needs are invited to return for a formal Interview.

***Failure to completely fill out the application may be cause for rejection.***  
***Failure to provide supporting documentation may be cause for rejection of application.***